



Minutes

University of Victoria Students' Society
Local 44 - Canadian Federation of Students
Monday August 9, 2010 – SUB Upper Lounge 6:00 pm

ATTENDANCE

Directors:

Coccola, Paterson, Marani, Sherlock, Hall, McDonald, Bowie, Sangha, MacLeod, McNulty, Sutherland, Johnston, Hannan, Spilker, Pal, Sall, Warner

Staff:

Johnson

Guests:

David J. A. Foster

1. CALL TO ORDER

Coccola called the meeting to order at 6:08pm.

2. ACKNOWLEDGEMENT OF TERRITORIES

Coccola acknowledged the territories.

3. ADOPTION OF AGENDA & ADOPTION OF MINUTES

a. Adoption of Agenda

i. Agenda of 2010/08/09

Motion to adopt the agenda – Sutherland/McDonald

Motion to amend – McDonald/Warner

BIRT an in camera session is added to the end of New Business.

Motion carried.

Motion to amend - Sall/Pal

BIRT the following Course Union ratifications are added to the end of New Business

BIRT Math and Statistics be ratified for the summer 2010 semester, and \$332.08 be allocated to their budget account.

Motion carried.

Motion to amend – Hannan/Sangha

BIRT the following motion is added to the end of New Business:

BIRT nominations be opened to elect a director to the hiring committee for Grafix art director.

Motion carried.

Agenda carried as amended.

b. Adoption of Minutes

i. Minutes of 2010/06/07

ii. Minutes of 2010/06/21

- iii. **Minutes of 2010/07/05**
- iv. **Minutes of 2010/07/19**
- v. **Minutes of 2010/07/22**
- vi. **Minutes of 2010/08/03**

**Motion to omnibus adoption of minutes items i – iv and vi - Coccola/Warner
Motion carried.**

**Motion to table adoption of minutes item v - McNulty/Warner
Motion carried.**

4. REPORTS

a. Committee Reports

- i. **Advocacy Council**
- ii. **Armed with Understanding**
- iii. **Clubs Council**
- iv. **Communications Committee**
- v. **Course Union Council**
- vi. **Electoral Committee**
- vii. **Environmental Responsibility Committee**
- viii. **Finance Committee**
- ix. **Organisational Development Committee**
- x. **Political Action Committee**
- xi. **Special Events Committee**
- xii. **Students Services Committee**
- xiii. **Ad hoc org renewal**

b. Advocacy Group Reports

- i. **Access**
- ii. **Pride**
- iii. **Native Students' Union**
- iv. **Students of Colour Collective**
- v. **Women's Centre**

c. CFS Provincial Executive Report

5. PRESENTATION

a. Khalid, Saudi Students Society; re: Room Booking

Motion 2010/08/09: 01 – Hall/Barrrios

BIRT the Saudi Student's Society is allowed to book the SUB Upper Lounge for September 9th and 10th.

Motion carried.

7. QUESTION PERIOD (15 minutes)

8. MAIN MOTIONS

a. PRIORITY BUSINESS

b. OLD BUSINESS

Motion 2010/08/03: 02 – Coccola/Sall

BIRT Board of Directors Policy Part IV: 2 and Board of Directors Policy Part IX: 4 be struck, as recommended by Organizational Development.

Motion to refer to OD - Spilker/Sutherland

Motion to refer carried.

c. NEW BUSINESS

Motion to omnibus motions 2,3,4 and course union ratification motions – Sall/Bowie
Omnibus carried.

Motion 2010/08/09: 02 – Sall/Hall

BIRT Rajpreet Sall is granted an unpaid leave of absence for August 20, 2010.

Carried omnibus.

Motion 2010/08/09: 03 – Hall/Sall

BIRT Remy Hall is granted an unpaid leave of absence for August 13, 2010.

Carried omnibus.

Motion 2010/08/09: 04 – Hall/Hannan

BIRT James Coccola is granted an unpaid leave of absence for August 12 and August 13, 2010.

Carried omnibus.

Motion 2010/08/09: 05 – Coccola/Warner

BIRT the following section is added to Board of Directors Policy, Part V: External Meetings, as recommended by Organisational Development:

5. a. **Instructing a delegation to vote a certain way on a motion, or to amend a motion, at a General Meeting of the Canadian Federation of Students requires a 2/3 majority vote of the Board of Directors.**
- b. **A delegation can overturn instruction by the Board on a motion if (a) the motion has been amended and (b) there is unanimous agreement of the delegation to overturn the instruction. If an instruction is overturned by the delegation, the delegation must include this information in their report to the Board.**

Motion to amend - Warner/Barrios

BIRT '2/3' is struck from 5.a.

Motion to amend failed.

Motion failed.

Motion to recess for 5 minutes - Bowie/Warner

Motion carried.

The meeting recessed at 7:14pm.

Coccola called the meeting back to order at 7:20pm.

Motion 2010/08/09: 06 – Sherlock/McDonald

Whereas at the August 3rd board meeting, the UVSS entered into a new health plan broker contract with Studentcare.net/works, one which will provide a significant differential in price compared to the referendum mandated health plan fee of \$288; and

Whereas the UVSS health and dental plan is a service which the UVSS provides to students who lack an existing extended health and dental plan, an indicator of fewer financial resources at their disposal; and

Whereas a fee that is collected for a single service on only some students should not be used to subsidize programs unrelated to that service; therefore

BIRT the UVSS remit or rebate all fees unrelated to the maintenance and administration of the UVSS extended health and dental plan; and

BIFRT the Finance Committee by no later the board meeting of September 13th, 2010, make a recommendation to the board of an appropriate administrative fee for the UVSS to collect on the health plan, based on real administrative costs directly related to the implementation, maintenance and administration of the health and dental plan over previous and projected years.

Motion to refer to Finance Committee - Bowie/Hannan

Motion to roll call vote - Sutherland/Hall

Motion to roll call vote carried.

Warner – in favour

Sall - opposed

Pal - opposed

Spilker - opposed

Johnston - opposed

Hannan – in favour

Sutherland - opposed

McNulty – in favour

MacLeod – in favour

Sangha – in favour

Bowie – in favour

Hall - opposed

McDonald - opposed

Marani - opposed

Sherlock - opposed

Paterson - opposed

Barrios - abstain

Motion to refer failed.

Motion to amend - Paterson/Warner

BIRT 'supports in principle' is added to the first operative clause and 'by no later than the board meeting of September 13th' is removed from the second operative clause.

Motion to roll call vote - Bowie/Barrios

Motion carried.

Motion to amend carried.

Motion to amend - Hannan/Coccola

BIRT the first operative clause is amended to read:

BIRT the UVSS remit or rebate **all monies related to the admin fee that are not associated with the actual cost of the health and dental plan.**

Motion to amend carried.

Motion to amend – Bowie/Warner

BIRT the second operative clause is amended so that 'based on real administrative costs' is changed to 'based on estimated costs'

Motion to amend carried.

Motion carried.

Motion 2010/08/09: 07 – Coccola/Sutherland

BIRT that following amendment to Board of Director Policy PART VII: DIRECTOR CONDUCT AND DUTIES be defeated as recommend by organizational development

DIRECTOR COMPLAINTS

1. If directors have been neglecting their fiduciary duties, not acting as a reasonable prudent person or are in violation of the University of Victoria Harassment Policy in their role as a director Complaint procedures can be started through the written submission of a complaint to [the resource coordinator or] any director. The individual who received the complaint has the responsibility to submit the complaint to the next Board of Directors
2. Complaint procedures are initiated by bringing a motion to the board that will set up an ad hoc committee as outlined in the terms of reference for the Director Responsibility committee
3. Complaint procedures may only be used when as a last resort and mediation shall be attempted wherever possible
4. Disagreements over ideology such as how people voted on a motion cannot be considered

BIFRT that following amendment to Board TERMS OF REFERENCE be defeated as recommend by organizational development

DIRECTOR RESPONSIBILITY COMMITTEE

1. **Type**
 - a. Ad hoc, closed committee of the UVSS BoD with closed membership.
2. **Purpose**
 - a. Conduct a thorough investigation of complaints made against

- directors
 - b. Make recommendations on complaints to the UVSS BoD.
- 3. Duties**
- a. Review complaints and make recommendations to the UVSS BoD within 30 days of the committee being struck. Recommendations may include[, but are not limited to, judgment on complaints or proposed] mediation between the complainant and respondent.
 - b. Interview complainants, respondents, witnesses and any other relevant groups or individuals.
 - c. Communicate regularly with the complainant and respondent as to the status of the complaint.
 - d. Keep the review process private and confidential, including its presentation to the BoD.
- 4. Membership**
- a. Three (3) members elected by the BoD by a 2/3's majority. Nominations will be open to directors first. The Board may extend membership to non-directors upon directive of the Board. One of these members shall be elected as chair of the committee. If the complaint regards confidential matters of the society no non-director may sit on this committee
 - b. Resource Coordinator – ex officio non-voting
 - c. The following shall not sit on the committee:
 - i. Directors who submit a complaint
 - ii. Directors who are the subject of the complaint
- 5. Quorum**
- a. (3) voting members
- 6. Meetings**
- a. The chair shall schedule meetings and give notice of the date, time and location to all members of the committee. The committee shall meet as often as is necessary to ensure that the review process is fair and comprehensive.

Motion to refer to OD - Sutherland/Sall

Motion to amend - Paterson/Spilker

BIRT the motion is referred with instructions to develop policy on director conduct that does not necessarily support the formation of a complaints committee.

Motion to amend carried.

Motion carried.

Warner, Barrios, and Hannan opposed.

Motion 2010/08/09: 08 – Hannan/Hall

BIRT nominations open to elect two UVSS members to the Graphix hiring committee

Motion carried.

Sangha nominated Barrios. Accepted.
Pat nominated Sall. Accepted.

Sherlock nominated Hall. Accepted.

The candidates motivated.

Hall and Sall were elected by secret ballot.

**Motion to ratify Hall and Sall – Warner/Sutherland
Motion carried.**

Motion 2010/08/09: 09 – Sall/Pal

BIRT Math and Statistics be ratified for the summer 2010 semester, and \$332.08 be allocated to their budget account.

Motion carried.

**Motion to recess for 5 minutes – Barrios/Paterson
Motion carried.**

The meeting recessed at 9:04pm.

Coccola called the meeting back to order at 9:12pm

6. IN CAMERA

a. Personnel

**Motion to move in camera – Warner/Sherlock
Motion carried.**

The meeting moved in camera at 9:13pm.

**Motion to move out of camera - Sutherland/Sherlock
Motion carried.**

The meeting moved out of camera at 10:50pm.

**Motion to recess for 5 minutes – Sutherland/Sherlock
Motion carried.**

The meeting recessed at 10:51pm.

Coccola called the meeting back to order at 10:58pm.

**Motion to amend the agenda – Barrios/Sherlock
BIRT** the following motion is added:

BIRT the Board of Directors designate interim General Manager signing authority and committee membership to Dale Robertson; and

BIFRT the Board of Directors suspended the “Excluded Staff Hiring Practices” as set out in the Personnel Administration Policy; and

BIFRT the Board of Directors authorize the Personnel Committee to fill the General Manager position with an interim acting General Manager for a period of up to two months, no later than 14 days of this resolution; and

BIFRT the Board of Directors direct the Personnel Committee to submit a motion to the board of directors that will create a search committee for a new General Manager; and

BIFRT the Personnel Committee be directed to update the job description of the General Manager as it appears in Personnel Administration Policy; and

BIFRT the Board of Directors require the General Manager candidate selected by the search committee to be ratified by the Board of Directors prior to hiring a new General Manager

Motion carried.

Motion to roll call vote – Bowie/Sangha

Motion to roll call vote carried.

Barrios: in favour
Sherlock: in favour
Marani: in favour
McDonald: in favour
Hall: in favour
Bowie: in favour
Sangha: in favour
MacLeod: in favour
McNulty: abstain
Sutherland: in favour
Hannan: in favour
Spilker: in favour
Pal: in favour
Sall: in favour

Motion carried.

9. OTHER BUSINESS

10. NOTICE OF MOTION

11. ANNOUNCEMENTS

12. MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday August 23, 2010 in the SUB Upper Lounge.

13. ADJOURNMENT

Motion to adjourn – MacLeod/Spilker

Motion carried.

The meeting adjourned at 11:15pm.

14. APPENDIX

a. DIRECTOR & STAFF REPORTS

Coccola:

- Chaired two requisitioned board meetings.
- Chaired 5 OD meetings
- Held 2 ad hoc OR meetings
- Held Advocacy Council
- Attended a Board of Governors committee meeting
- Ordered campaign materials for PAC
- Prepared for the BC CFS SAGM
- Met organizers of stand up for mental health day
- Met with Student Transition services
- Created a task list for D@Ls
- Corresponded for Vikes council over the new year
- Updated the presentation given to the board
- Met with representatives of Student care to discuss the upcoming year
- Met with Jim Dunsdon of Student Affairs
- Attended Course Union Council
- Answered questions to students
- Attempted to tidy up my office
- Assisted with the food bank

McDonald:

- Attended Finance Committee x 2
- Attended Organizational Renewal Committee x2
- Attended ERC
- Met with Dale regarding inventory tracking systems
- Met with Trevor Lantz of the Environmental Studies department regarding the urban garden proposal
- Contacted Campus Planning and Sustainability regarding urban garden proposal
- Worked on questions for MLAs/MPs for PAC project.

Bowie:

- Committed: OD, ORC, OD-Electoral, ERC,
- Bonus Board Meetings x2
- Was a Rogue (note will talk to Mr. Levis about how to improve ones rogue status)
- Watched Shark Week
- Talks to Raj about stuffing project for IESS
- Worked on Green Week More.

Paterson:

- Attended OD
- Attended advocacy council
- Attended Ad-hoc OR
- Attended course union council
- Attended Pride Referendum working group
- Began working on an article about Pride referendum
- Attended Access presentation
- Prepped for CFS BC AGM
- Attended CFS BC AGM delegation meeting
- Continued preparations for the Nile Seguin event with AWU

Hannan:

- Worked with studentcare on contract language
- Participated in IATSE CA discussions
- Reviewed matters regarding Access UVic
- Worked with lawyers on CFS matters
- Met with Health plan administrators on details of their services

- Reviewed and worked on Personnel issues
- Met with Tory Hasting from UVic accounting on Health and Dental Plan implementation and financing issues
- Worked on budget
- Met with Immediate Images
- Attended OD
- Held Finance Committee, made decision with them on Health plan choices